

Principle 3: Equal Opportunities

A Horizontal Equal Treatment Directive



1 What are the demands of Social Platform & its Members?

Adopt the Horizontal Equal Treatment Directive without delay:

a single comprehensive legislation is the most effective way to enforce legal clarity and effective protection against discrimination, while ensuring that there is no hierarchy between the different grounds of discrimination;

Create necessary links between the different strategies that are foreseen in the field of equality;

Conduct EU-wide collection of equality data disaggregated by the different grounds of discrimination to allow for a regular and updated understanding of the current situation;

Explore the concept of discrimination based on grounds of socio-economic status: while the Charter of Fundamental Rights prohibits discrimination on the grounds of social origin and property it is not yet included in the EU treaties.

“ Regardless of gender, racial or ethnic origin, religion or belief, disability, age or sexual orientation, everyone has the right to equal treatment and opportunities regarding employment, social protection...” ”

2 Why do we make these demands?

People in the EU are not equally protected by law when experiencing discrimination;

Broad EU level legal protections exist on the grounds of gender, race, sexual orientation, disability, age and religion - but generally only in the field of employment;

Beyond the field of employment, legislation only covers discrimination on the grounds of gender and race.

3 How should they be implemented at EU level?

For equal opportunities to exist for everyone, discrimination on all grounds covered in Article 21 of the European Charter of Fundamental Rights (and beyond) and in all fields of life must be tackled;

The concepts of multiple discrimination and intersectional discrimination need to be taken into account.

Our chapter on principle 3 also includes recommendations on a Post 2020 EU Framework on Roma Equality and Inclusion, an LGBTI+ Equality Strategy, an EU Anti-Racism Action Plan 2020 - 2025 and a European Disability Strategy Post 2020. Read more in our [full paper](#).



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