

# Principle 4: Active Support to Employment

## Action to improve employment prospects of groups in vulnerable situations



### 1 What are the demands of Social Platform & its Members?

**Support to the work of social integration enterprises (WISEs)**, which allow people in vulnerable situations to find a job or a qualifying training;

**Encourage the creation of sustainable legislative and financial frameworks**, allowing for long-term support measures to help persons in vulnerable situations to find and stay in employment;

**Go beyond identifying employment of persons with disabilities as a right** and work towards a better framework to help the many social economy enterprises who either directly employ and/or provide active support to employment services for persons with disabilities;

**Focus on tackling barriers and discrimination in access to employment for LGBTI+ people** in the upcoming LGBTI+ Equality Strategy;

**Support the full implementation of the Racial Equality and the Employment Equality Directives**, with a specific emphasis on combatting antygypsyism.

“ Everyone has the right to timely and tailor-made assistance to improve employment or self-employment prospects. This includes the right to receive support for job search, training and re-qualification... ”

### 2 Why do we make these demands?

Only 50.8% of persons with disabilities are in employment;

Only 43% of Roma declare to be in paid work;

In 2019 the unemployment rate for persons born outside the EU was 6.3 percentage points higher than for the native-born population;

2 in 5 older workers are not in employment.

### 3 How should they be implemented at EU level?

Full implementation of the Racial Equality and the Employment Equality Directives;

Targeted support via EU funds;

Exchange of practices to support the labour market integration of groups in vulnerable situations;

Full implementation of the employment pillar of the EU Strategic Framework for Roma.

Our chapter on principle 4 also includes the European Youth Guarantee. Read more in our [full paper](#).



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