

# Principle 5: Secure and Adaptable Employment

## Action to ensure quality employment



### 1 What are the demands of Social Platform & its Members?

**Strengthen the EU's work on quality employment;**

**Foster the transition towards open-ended contracts,** which should be the primary and preferred form of employment;

**Prevent employment relationships that lead to precarious working conditions,** including by prohibiting the abuse of atypical contracts;

**Fully implement the employment pillar of the EU Strategic Framework for Roma** to fight discrimination in recruitment and at the workplace, and to promote diversity and inclusion.



“ Regardless of the type and duration of the employment relationship, workers have the right to fair and equal treatment regarding working conditions, access to social protection and training...” ”

### 2 Why do we make these demands?

To fight in-work poverty and wage disparities, precariousness and underemployment;

To create inclusive labour markets, where all people have access to quality employment opportunities;

Specific support measures are needed for people experiencing long-term unemployment, people who belong to minority groups and people in vulnerable situations.

### 3 How should they be implemented at EU level?

Fair remuneration and adequate minimum wages;

Access to adequate social protection;

Career and employment security;

Work-life balance;

Adapted employment schemes for people with disabilities and health conditions requiring workplace adaptations.

Our chapter on principle 5 also includes actions to improve labour conditions and to ensure secure and adaptable employment for nonstandard workers. Read more in our [full paper](#).



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