

Principle 7: Information about Employment Conditions and Protection in case of Dismissals

Improve information on employment conditions and protection of non-standard workers, including in case of dismissals



1 What are the demands of Social Platform & its Members?

Improve employment conditions and protections, including in case of dismissals, especially for non-standard workers;

Pay particular attention to groups in vulnerable situations, such as Roma, who often do not have adequate information about their employment rights, rendering them unable to claim and enforce them.



“ Workers have the right to be informed in writing at the start of employment about their rights and obligations resulting from the employment relationship, including on probation period... ”

2 Why do we make these demands?

Non-standard workers are at increased risk of experiencing working conditions that negatively impact their physical and psychosocial health;

Non-standard workers have less protections in case of dismissals.

3 How should they be implemented at EU level?

Extend planned measures for platform workers to non-standard workers (where applicable);

Fully implement the employment pillar of the EU Strategic Framework for Roma.

Read more about principle 7 in our [full paper](#).



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