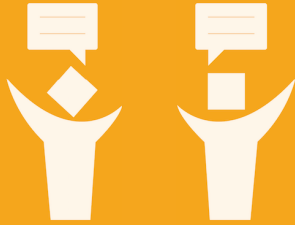


Principle 8: Social Dialogue and Involvement of Workers

Strengthening of social dialogue



“ The social partners shall be consulted on the design and implementation of economic, employment and social policies according to national practices. They shall be encouraged to negotiate and conclude... ”

1 What are the demands of Social Platform & its Members?

Strengthen bipartite and tripartite social dialogue at EU, national and sectoral level to build a fairer and more social Europe for its workers and improve their working conditions;

Ensure the full involvement of social partners in the design, adoption, implementation and monitoring of measures to tackle the impact of the COVID-19 pandemic to ensure that they correspond to the situation their constituencies face;

Ensure that the COVID-19 pandemic is not used, even temporarily, to dismantle human rights and social rights, including trade union and workers' rights;

Within the Social Economy Action Plan, **better recognise and support social economy enterprises** as possible alternative forms of businesses that promote the full involvement of workers in setting their companies' policies and decision-making processes.

2 Why do we make these demands?

New models for labour relations are challenging traditional industrial relations and social dialogue systems;

COVID-19-related measures led to significant challenges for employers and workers and restricted the autonomy of social partners;

During the pandemic, social enterprises could not stop their social missions, yet suffered economic consequences.

3 How should they be implemented at EU level?

Ensure enhanced legislation, policies, agreements and funding for capacity-building to reinforce social dialogue;

Adopt recommendations and legislation to build stronger and autonomous national collective bargaining, workers' and trade union rights in all Member States;

Encourage the participative principles and practices used by the social economy.

Read more about principle 8 in our [full paper](#).



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